



Fertilizer and Pesticide Authority

ANNUAL REPORT 2021



**Striving for Transformative
Excellence and Innovation
in Public Service Delivery
amidst Global Challenges**

About the Cover

Striving for excellence through resiliency and innovation - - - this sums up the year for FPA. Amidst the uncertainties of today, FPA continues to persist, internalize the transformative value of excellence, pursue its legal mandates grounded on a developmental framework, and turn into action the bold but realistic objectives of the Department of Agriculture's (DA) One Reform Agenda. By building on our successes and failures alike, we can move up and move up shall be with cohesiveness and consistency. This is what the arrow fundamentally stands for.



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***Striving for Transformative Excellence and Innovation in
Public Service Delivery Amidst Uncertainties***

Message from the Executive Director



I could not be more excited to share the 2021 Fertilizer and Pesticide Authority Annual Report with you. We are in our second year of the pandemic in 2021, with this, FPA has welcomed change in the Agency to be able to provide continued and unhampered services for the Filipinos.

In a time of crisis, I'm inspired by FPA's vision for a future where we ALL can thrive – through increased farm incomes, productivity, and food production using safe and appropriate fertilizer and pesticide inputs. 2021 showed us that getting “back to normal” will not suffice: it was the time to transform our systems and processes and be a resilient organization.

This year has also been an opportunity for the Agency to re-imagine its digital footprint. After many years, we introduced a more organized, informative, and user-friendly website to better communicate our announcements and develop new ways to present ourselves to the community. We also enhanced our social media footprint, gaining followers by being more active across multiple platforms. Further, we are committed to ensuring that our online services are as accessible as possible.

We also welcomed a number of new #KaFPAmilyas in the year 2021. We have 27 newly appointed FPA officials and employees, and 20 newly approved contracts of service personnel – our family is truly growing. Each one of us has undertaken an oath to discharge our duties faithfully and to the best of our abilities. With a total of 212 FPA employees for 2021 in the central office and across the regions, rest assured that FPA will be more vigorous in assuring adequate supplies of fertilizer and protecting the public from the risks of pesticides.

To describe this year as challenging would truly be an understatement. But if there can be a positive take on these difficult times, it is witnessing the strength, determination, and hard work of the four pillars of the Philippine Fertilizer and Pesticide Industry – the FPA and its employees, the stakeholders, the academe, and of course, the Filipino farmers.

As we look ahead, we will surely have difficult but necessary work to do to embody our commitment to our vision and mandate. With the support of our Board of Directors, chaired by Sec. William D. Dar, the Department of Agriculture, other government agencies, and remarkable staff, we look forward to building a better and more efficient Fertilizer and Pesticide Authority.

Mabuhay tayong lahat!


Wilfredo C. Roldan

Message from the Executive Deputy Director for Fertilizer



The Fertilizer and Pesticide Authority has been striving to improve the quality of life for all Filipinos involved in the agricultural sector since its creation. Thanks to the harmonious relationship between and among its employees, stakeholders, clients, and partners, FPA was able to continuously provide high-quality services.

For the year 2021, the FPA made conscious efforts to innovate and improve its regulatory services in the pursuit of the ONE DA Reform Agenda. Specifically, we have digitized the procedures, which proved vital and advantageous during this pandemic period. We have re-engineered our processes by simplifying our regulations and made them transparent through the new Citizen's Charter and the Operations Manual.

These and other innovations outlined in this Report are steps towards the transformation of FPA into a pro-developmental and excellence-oriented agency under the Department of Agriculture.

It is my hope that, together with our partners, we remain resilient and continue to provide excellent service that the public deserves in the years to come.

A handwritten signature in black ink, consisting of a stylized 'M' and 'G' followed by a flourish.

Myer G. Mula, PhD

Message from the Executive Deputy Director for Pesticide



The year 2021 is a challenging year for all of us. The COVID-19 pandemic has put constraints to our resources and limited the movement of our people. But, as in any challenge that confronts us, we remain resilient as ever.

This Report reflects that resiliency.

I therefore commend the FPA employees for their never-ending commitment to serve our stakeholders with zeal and excellence. The success of our agency depends on you. But of course, let us not forget our institutional partners who worked in partnership with FPA to realize what we have achieved in 2021. This Report shall also serve as our way of celebrating our accomplishments and milestones.

I look forward to cooperating with our stakeholders in the coming years and remind our employees to continuously embrace their oaths to serve the people and the country.

Cheers to another year!


Eric C. Divinagracia

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Vision <<<

Improved quality of life for all Filipinos through increased farm incomes, productivity and food production using safe and appropriate fertilizer and pesticide inputs.

>>> Mandate

Assuring the agricultural sector of adequate supplies of fertilizer and pesticide at reasonable prices, rationalizing the manufacture and marketing of fertilizer, protecting the public from risks inherent in the use of pesticides, and educating the agricultural sector in the use of these inputs.



Strategic Thrusts

Fertilizer and Pesticide Regulation
Education/Product Stewardship
Harmonizing with International Standards
Good Governance



Executive Summary

In this unprecedented time of global health crisis, the Fertilizer and Pesticide Authority (FPA) was able to surmount the challenges, accomplish its objectives, and contribute to the realization of the One DA Reform Agenda for the year 2021.

FPA made use of this period as an opportunity to modernize its regulatory processes, promote ease of doing business, professionalize its employees, and develop stronger relationships with the stakeholders.

This Annual Report 2021 features the accomplishments of the FPA - a product of the hard work of the employees and its partners in the industry, academe, and the government. Overall, FPA achieved a 99.9% physical performance while obligating 99.26% and disbursing 89.61% of its fund.

This year was also significant for FPA because it was able to elevate its standards of public service. It achieved its ISO 9001:2015 re-certification for fertilizer regulation processes, ISO 9001:2015 for the processes undertaken by the Central Office, and an ISO/IEC 17025:2017 accreditation for Chemical Testing under the Laboratory Services Division.

However, this year was likewise challenging because of the rising prices of fertilizer. This issue was addressed by FPA head-on. It went into an information campaign mode. It kept a watch on domestic and international trends on fertilizer simultaneously with enhanced monitoring of prices and stock inventory on the ground. In addition, industry players and other government agencies were consulted regularly to develop policies and programs to address this issue that may linger on in the following year.

This Report also highlights the efforts of the agency in observing health and safety protocols while continuously serving the public during the pandemic, promoting digitalization, and actively advancing gender equality consciousness among the employees.



FPA SERVICES IN A SNAPSHOT

FERTILIZER REGULATIONS

* Number of regulatory issuances

1,015

Product Registrations

145

Third Party Authorization

131

Experimental Use Permit

1,096

License to Operate

1,954

VAT Exemption

Certificates &

Other Certificates



PESTICIDE REGULATIONS

* Number of regulatory issuances

1,136

Experimental Use Permit

1,459

Product Registration

764

Licenses

4,183

CAIP

201

Other Certificates

FIELD OPERATIONS, MONITORING AND ENFORCEMENT

4,846

Regulatory Documents Issued

102,799

Visits and Products Inspected

347

Notice of Violations

68

SUMS Orders

79

Clean-up Drive
Operations



ACCREDITATION, TRAINING, & PUBLIC INFORMATION

3,631

Individuals Accredited

36

Trainings and Symposia

8,741

IEC Materials Distributed

LABORATORY SERVICES

763

Fertilizer Tests
Results

397

Pesticide Test
Results

70

Permit to Purchase
Methyl Bromide

9

PIP Renewal



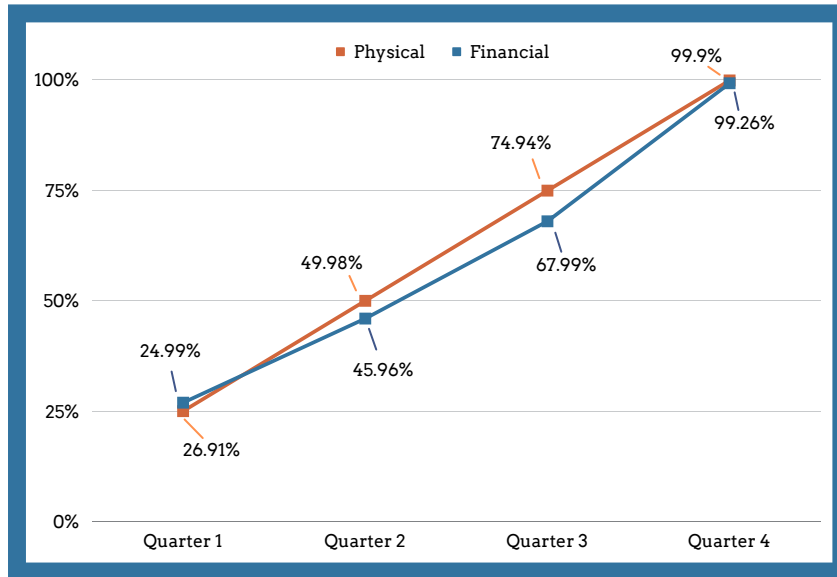
CHAPTER 1

Financial and Physical Performance

Overview: 2021 Physical v. Financial Performance

As shown in Figure 1, the physical performance vis-a-vis financial obligation for 2021 has tallied at 99.9% against 99.26%, respectively. This signifies a high absorptive capacity and that the budget allocated to FPA has been efficiently utilized to support its planned programs, activities, and projects.

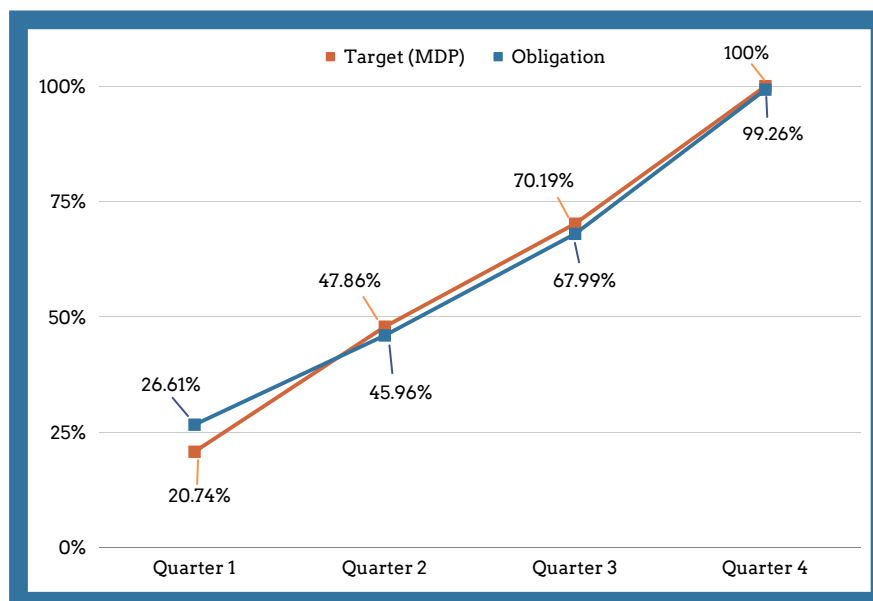
Figure 1. 2021 Physical Performance vs. Financial Performance



2021 Financial Performance

Out of a total budget of Php 159,827,000, 99.26% or Php 158,647,000 has been obligated. In turn, out of the amount obligated, 89.61% or Php 142,160,000 has been paid out or disbursed. Figures 2 and 3 will show the quarterly budget allocation, in percentage terms, vis-a-vis obligation. There was a higher obligation rate than the agency's targets during the first quarter because some expenses obligated on a semestral or yearly basis are charged in this quarter.^[1]

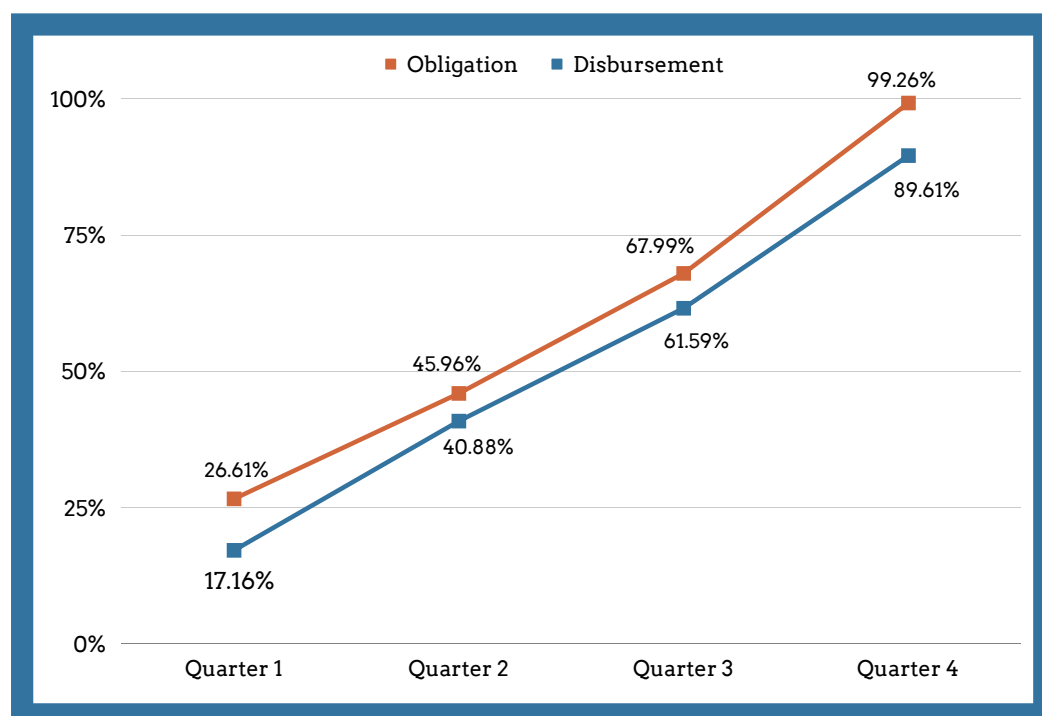
Figure 2. 2021 Financial Targets (MDP)^[2] vs. Financial Performance



[1] These pertain to rentals/leases of office buildings, fuel allocations, professional services, janitorial, security services and other payables with contract.

[2] MDP stands for Modified Disbursement Program.

Figure 3. 2021 Obligation vs. Disbursement



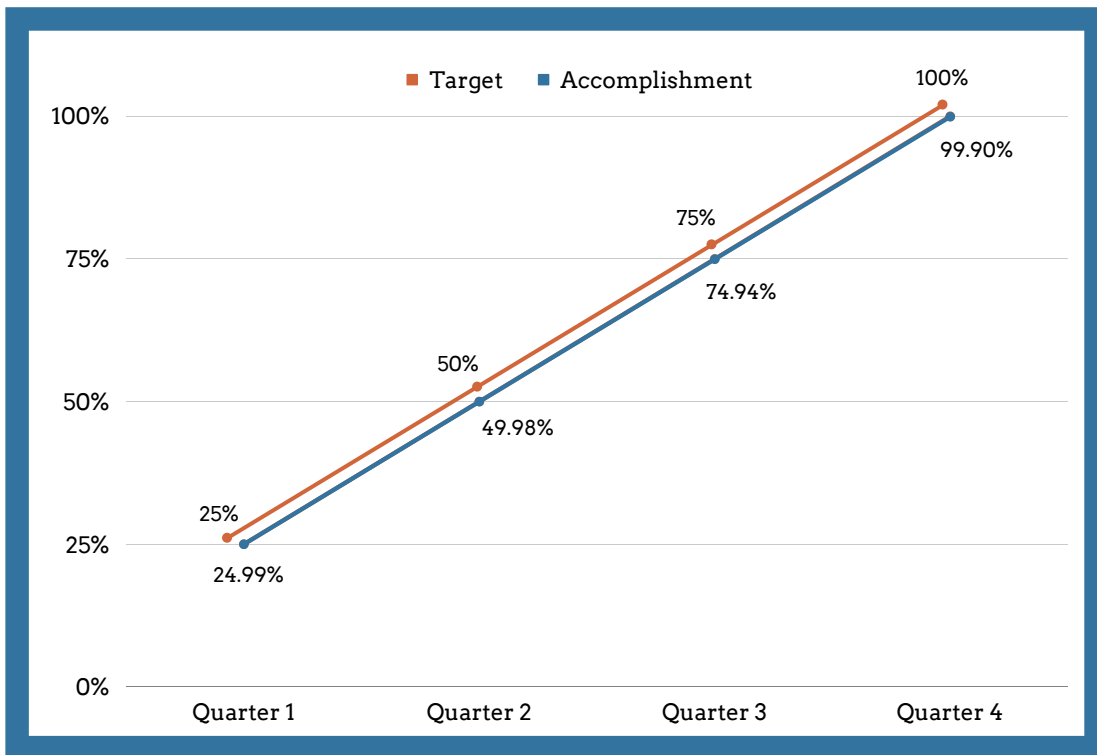
There is a variance 9.61% between obligation and disbursement at the end of the year. This is due to the late submissions of supporting documents from the concerned divisions and field units beyond the cut-off date of November 30, 2021.

2021 Physical Performance

Table 1. Outcome and Output Indicators

Particulars		Physical Targets (%)	Physical Accomplishments (%)	Variance as of December 31, 2021 (%)
I. Operations				
Fertilizer and pesticide products and handlers regulated				
Outcome Indicators				
1. Percentage of handlers and products monitored/inspected with detected violations		1	0.41	0.59
2. Percentage of notice of violations and order issuances that resulted into cases filed/litigated		0	0	0
Output Indicators				
1. Percentage of regulatory documents issued within the prescribed time frame		95	97.12	-2.12
2. Percentage of submitted reports that resulted in the issuance of notice of violations and penalties imposed		1	6.16	-5.16

Figure 4. Physical Targets vs. Physical Performance



For Outcome 1, FPA targeted 1,026 notices of violations and SUMS Orders for the year of which 415 were issued (347 for Notice of Violations and 68 for SUMS Orders). This signifies that 0.41% have not been compliant with regulations. In other words, 99.59% of the handlers and products are compliant (Table 1).

For Outcome 2, the FPA targeted that out of the notice of violations served to concerned handlers, none will result in cases filed. For the year, there were no cases filed against handlers who were issued Notices of Violations and Orders because the handlers concerned were given a chance to comply with FPA regulations by conducting seminars and training.

For Output 1, a total of 20,577 regulatory documents were issued, of which 19,985 or 97.12%, were issued within the prescribed time frame. This exceeded our Quality Objective of 95%. During the community quarantine period, regulatory documents which are expiring within the quarantine period were automatically extended (Table 1).

For Output 2, FPA received a total of 10,080 applications. Out of these applications, 621 were imposed surcharges due to late filing of applications for renewal. This is way beyond the target of 1% or 101 applications. While the clients were reminded of the expiration of their licenses as early as 90 days prior to their expiration date, still the clients did not file their renewals within the prescribed time.

FPA Quality Objectives

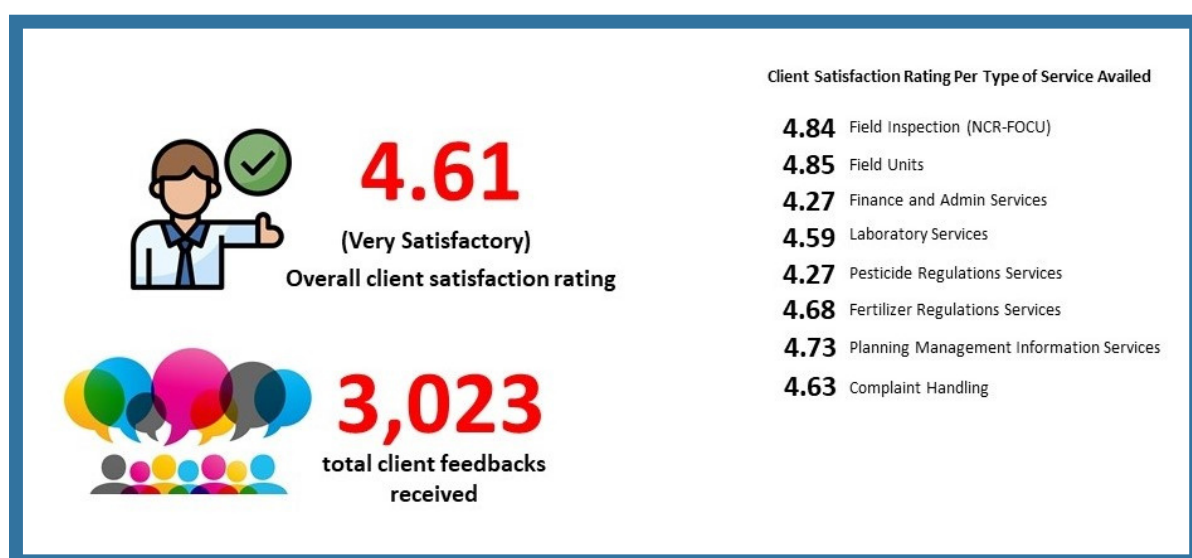
FPA Management Committee has set two Quality Objectives (QO) for 2021, namely:

- Issue 95% of regulatory documents and reports within the prescribed timeframe, and,
- Maintain a “Very Satisfactory Rating” for customer satisfaction.

For the first, FPA is pleased that it has exceeded its target at 97.12%.

For the second, FPA maintained its “Very Satisfactory Rating” for the year (Figure 5). The results were submitted to the Anti-Red Tape Authority in compliance with their rules.

Figure 5. 2021 Client Satisfaction Survey Rating





CHAPTER 2
***2021 Physical
Accomplishments***

A. CORE PROCESSES

1. Fertilizer Regulations

The Fertilizer Regulations Division (FRD) is responsible for the issuance of product registrations, licenses, and permits on fertilizer. It also issues the VAT Exemption Certificate and Export Certificate. For the year, FRD issued a total of 4,341 regulatory documents against the target of 3,509 or an accomplishment of 124% (Table 2).

The accomplishment was made possible by utilizing the National Single Window (NSW) system for the issuance of VAT Exemption Certificate and an online system for the issuance of other regulatory documents.

Table 2. 2021 FRD Physical Targets vs. Accomplishments

Programs/Projects/Activities	Target	Accomplishment	Accomplishment (%)
I. Certificate of Product Registration (New)	470	559	119
II. Certificate of Product Registration (Renewal)	305	456	150
III. Third Party Authorization (TPA)	132	145	110
IV. Experimental Use Permit (EUP)	131	131	100
V. License to Operate (LTO) (New/Renewal)	711	1,096	154
VI. Vat Exemption, Export and Other Certificates	1,760	1,954	111
Total Regulatory Documents Issued	3,509	4,341	124

Product Registration

FRD's product registration covers inorganic fertilizers, biostimulants, fortified organic fertilizers, decomposers soil conditioners/soil amendments, plant growth regulators, and raw materials for fertilizer, which are imported or produced locally.

Product registration can either be full or provisional registration for traditional and non-traditional fertilizers. Traditional inorganic fertilizers include all inorganic fertilizers in solid or liquid form which are water-soluble, fully registered for at least 10 years with FPA, and available in the market and widely used in the country.

For the year 2021, 1,015 product registration certificates were issued. These included 559 new product registrations and 456 renewed product registrations for traditional fertilizers (Table 2).

To support claims on the effectiveness of fertilizer to supply the major and/or minor nutrients needed by the plants for growth and/or reproduction, bio-efficacy data is required. Traditional fertilizers and bulk-blended fertilizers using traditional inorganic fertilizers are exempted from efficacy data generation.





Experimental Use Permit (EUP) must be filed by the applicant and approved by FPA before any bio-efficacy field test is conducted to generate data required for product registration.

For the period, 131 EUPs have been issued (Table 2).

Moreover, product registration covers applications for label expansions and third-party authorizations (TPA). Label expansion may be filed by registrants who wish to add other crop groupings to the target crop/s of their non-traditional product. On the other hand, TPA is an agreement or contract between two (2) companies – the primary registrant and the party who receives the TPA, which gives the latter authorization to sell or distribute the product.

9 label expansion certificates, 84 new TPA and 61 renewed TPA certificates have been issued for the year.

Licensing of Handlers

Fertilizer handlers namely the exporters, importers, indentors, processors, bulk blenders, manufacturers, formulators, suppliers, distributors, bulk handlers, area distributors, dealers, and dealer-repackers of fertilizer, warehouses for fertilizer inputs, and other agricultural chemicals have to secure a license from FPA.

For the year 2021, 890 licenses to handlers (other than dealers), 188 warehouse registration certificates, and 18 licenses to dealers/repackers/mango contractors for a total of 1,096 issued licenses either new or renewal have been issued by FRD.

VAT Exemption

Pursuant to the provisions of Revenue Regulations No. 7-95 (Consolidated Value-Added Tax) in relation to the stipulations of Republic Act No. 7716 (Extended Value-Added Tax), sale or importation of fertilizers shall be exempted from Value Added Tax (VAT). In order to facilitate this, importers shall apply for the issuance of VAT Exemption Certificate.

A total of 1,954 VAT Exempt Certificates were issued for the year (Table 2).



Fertilizer Importation

For the period, the volume of fertilizer import was 2,371,208.20 MT worth USD 797,005,300.75 (Table 3). This constitutes a 27% decline from last year's record of 3,247,569.03 MT. The decline in fertilizer importation may be associated with the global pandemic. The pandemic has slowed down shipment and raised prices of fertilizer. In addition, some fertilizer-producing countries such as China and Indonesia limited, and even halted, their exportation to prioritize their own domestic demands.

Table 3. 2021 vs. 2020 Fertilizer Importation

Fertilizer Grades	2021		2020	
	Volume (MT)	Value (USD)	Volume (MT)	Value (USD)
Urea	750,324.63	314,953,035.49	1,167,489.98	301,340,012.01
• Prilled	310,799.89	130,442,825.52	606,241.46	153,344,048.96
• Granular	439,524.74	184,510,209.97	561,248.52	147,995,963.05
21-0-0	612,913.98	128,168,189.51	584,261.40	68,512,630.45
16-20-0	198,544.02	68,637,668.20	238,086.27	55,261,672.05
18-46-0	112,835.42	60,772,773.04	137,039.92	47,925,583.54
0-0-60	243,454.32	82,578,795.34	191,789.36	51,126,021.22
14-14-14	216,673.72	79,273,002.53	290,430.90	75,964,299.75
Other Minor Grades	236,462.11	123,394,609.68	638,471.20	105,027,927.69
TOTAL	2,371,208.20	797,005,300.75	3,247,569.03	705,158,146.71

Source: Fertilizer Regulations Division

Fortified Organic Fertilizer Development Program

The Fertilizer and Pesticide Authority implemented the Fortified Organic Fertilizer Development Program (FOFDP), which primarily involved the transfer of funds to LGU beneficiaries to establish the composting facilities for biodegradable wastes (CFBW). It has a budget allocation of Php 2,850,000 under the 2021 General Appropriations Act (Table 4).



This is in collaboration with the Bureau of Soils and Water Management (BSWM), which has the technical expertise in implementing a CFBW project.

The FOFDP contributes to the modernization strategy of the Department to provide the LGUs with alternative sources of fertilizer to encourage their farmers to apply farm technology such as the fortified organic fertilizer. This shall also contribute to DA's strategy of sustainability of the soil and environment through balanced fertilization.

The CFBW comprises one (1) unit of the rotary composter and one (1) unit shredding machine.

The following LGUs are the beneficiaries and the corresponding amount is given as subsidy:

LGU	Amount (Php)
Pagil, Laguna	950,000
Balayan, Batangas	950,000
Calatagan, Batangas	950,000

Table 4. Project Accomplishment as of December 31, 2021

Component	Indicator	Physical Accomplishment		Accomplishment (%)	Financial Accomplishment		Accomplishment (%)
		Target	Actual		Target	Actual	
Subcomponent Activity							
Financial Subsidy to the LGUs	Amount of Subsidy	3 CFWs	3 CFWs	100	2,850,000	2,850,000	100

2. Pesticide Regulations

The Pesticide Regulations Division (PRD) handles the processing of pesticide product registration, licensing of pesticide handlers, issuance of experimental use permits, and the Certificate Authorizing Importation of Pesticide (CAIP). For this period, PRD issued 7,743 regulatory documents as against a target of 4,135 or a 187% accomplishment (Table 5).

Table 5: 2021 PRD Physical Targets vs. Accomplishments

Programs/Projects/Activities	Target	Accomplishment	Accomplishment (%)
Experimental Use Permit	490	1,136	232
Certificate of Product Registration	1,038	1,459	140
Licenses	518	764	147
Certificate Authorizing Importation of Pesticides (CAIP)	1,888	4,183	222
Other Certificates (Certificate of Amendment, Certification, and Export Permit)	201	201	100
Total Regulatory Documents Issued	4,135	7,743	187

Experimental Use Permits

In order to generate technical data needed for product registration, registrants shall allow their products to be tested for efficacy under local conditions. EUP is issued to registrants prior to the conduct of any local field trials, which shall be done by FPA-accredited researchers following the FPA-approved protocols. Data gathered from trials without EUP shall not be accepted.

For this year, PRD issued 1,136 EUP (Table 5). The issuance of EUP for this year more than doubled against its target because applications are now accepted online and the fact that registration of agricultural chemicals used in animals, which was previously under the Bureau of Animal Industry, had been transferred to FPA.

Product Registration

The purpose of the registration system is to ensure that pesticide products meet the prescribed standards before they are imported, manufactured, formulated, distributed, and sold in the Philippines.



Standards are set by the FPA to ensure product quality, suitability, bioefficacy, and safety to end-users and to the environment. Registration involves a stringent process of evaluation with the endpoint that benefits outweigh the risks in the use of the product.

For this year, PRD issued 1,459 registration (71 new proprietaries, 62 generic/commodity products, 886 product renewals, 359 TPA applications, and 81 label expansion certificates) were issued (Table 5).

Licensing of Handlers

Licenses are given to individuals intending to become Pesticide Dealers, Agricultural Pest Control Operators (PCO), Drone Spraying Operators (DSO), and Agricultural Pesticide Handlers (with or without Occupational Health and Safety requirements).

For this year, a total of 764 licenses were issued. There are 567 licenses issued to pesticide handlers, 17 for dealerships, 72 for Pest Control Operators, 103 for warehouse registration, and 5 for Drone Spraying Operators (Table 5).

Importation

Certificate Authorizing Importation of Pesticides (CAIP) is being issued to licensed handlers, with corresponding registered products and/or EUP, allowing the importation of technical material, formulation, and inert ingredients. Issuance of CAIP and export permit is on a per-product and per-importation basis.

A total of 4,183 CAIP were issued for the period. Further, a total of 201 other certificates were issued which include Certificate of Amendment, Export Permit, and Other Certifications.



As shown in Table 6, total importation for the year of pesticides-technical materials is 7.84 million kilos/liters valued at USD 31.16 million. Importation of formulated products, on the other hand, reached 68.45 million kilos/liters valued at USD 337.21 million.

Table 6. 2021 Pesticide Importation

2021 Summary of Pesticide Importation Data				
Classification	Technical		Formulated Product	
	Kg/l	Value(USD)	Kg/l	Value (USD)
Fungicide	105,498.00	929,178.72	15,810,451.01	89,972,578.38
Fumigant			204,440.46	2,426,003.12
Herbicide	6,000,788.00	21,273,670.64	24,025,520.45	103,903,177.04
Insecticide	1,244,497.00	7,935,531.25	10,302,459.44	102,410,835.94
Insecticide/Nematicide			4,620,174.00	4,138,844.61
Miticide			55,800.00	1,569,600.00
Moluscicide	134,200.00	1,016,894.00	1,434,489.60	10,565,425.76
Nematicide			118,860.00	706,028.40
Others			11,715,239.62	20,289,208.38
Rodenticide			162,000.00	1,227,046.00
Total	7,484,983.00	31,155,274.61	68,449,434.58	337,208,747.63

Source: Pesticide Regulations Division



FPA hosts 25th ASEAN meeting on harmonization of pesticide MRLs

The Philippines, through the Department of Agriculture – Fertilizer and Pesticide Authority, hosted the 25th Meeting of the Expert Working Group on the Harmonization of Maximum Residue Limits (EWG-MRLs) of Pesticides among ASEAN Countries on 24-25 May 2021.

The aim of the conference is to come up with a harmonized system to determine allowable levels of MRLs to promote food safety in the trade of food and agricultural products within the ASEAN (Association of Southeast Asian Nations) region.

FPA Executive Director Wilfredo C. Roldan, led the Philippine delegation composed of technical staff from the Fertilizer and Pesticide Authority (FPA), Bureau of Agriculture and Fisheries Standards (BAFS), and the Bureau of Plant Industry (BPI).

Dr. Amelia Tajada, a renowned expert on pesticides in the Philippines, is an FPA Consultant who facilitated and provided technical inputs during the meeting.

Also present in the virtual meeting were representatives from the US Department of Agriculture (USDA), CropLife Asia, Crop Protection Association of the Philippines, and CropLife Philippines.



3. Laboratory Services

FPA's standards-setting and regulatory duties are supported by the Laboratory Services Division. LSD ensures that the fertilizer and pesticide products being registered meet all of the requirements.

Its responsibilities include: a) conducting/performing chemical and microbial analyses of fertilizer and pesticide samples for product registration and quality monitoring; b) developing laboratory protocols, working procedures, and quality assurance standards for the analytical testing of fertilizer and pesticide products; and c) providing technical assistance in the development of policy documents on fertilizers and pesticides.

Out of 1,306 regulatory documents targeted to be issued within the period, 1,246 were issued or an accomplishment rate of 95% (Table 7). The variance is attributable to the lesser than expected receipt of fertilizer samples by LSD due to the limited operations caused by the implementation of community quarantine in the National Capital Region (NCR) and nearby regions.

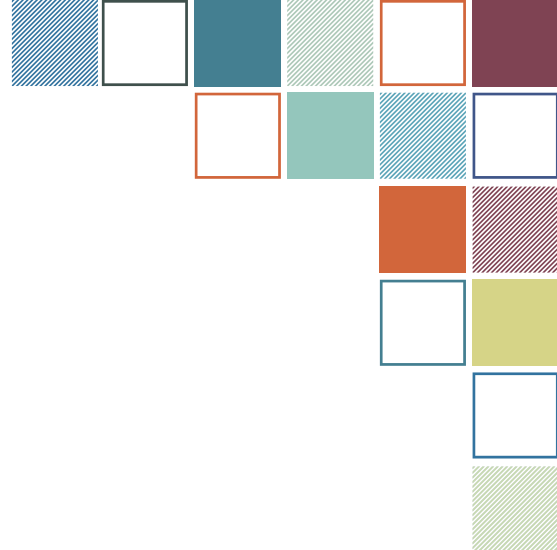


Table 7. 2021 LSD Physical Targets vs. Accomplishments

Programs/Projects/Activities	Target	Accomplishment	Accomplishment (%)
I. Fertilizer Analytical Laboratory Services			
Fertilizer Tests Results Released	950	763	80.32
II. Pesticide Analytical Laboratory Services			
Pesticide Tests Results Released	270	397	147.04
III. Permit to Purchase Methyl Bromide	70	70	100
IV. PIP Product Registration			
Issued Certificate of Product Registration Renewal	9	9	100
V. Laboratory Recognition			
Issued Corrective Action Assessment Report	5	5	100
Issued Certificate of Laboratory Recognition	2	2	100
Total Regulatory Documents Issued	1,306	1,246	95

For the period, 763 fertilizer test results were released. This constituted 370 samples for product registration, 364 for quality monitoring, and 29 were for research and other purposes. As against this year's target of 950 test results released, only 763 or 80.2% was achieved because of the reason earlier mentioned.

However, there was a 47% increase in test results issued for pesticide analysis - - 397 pesticide samples were analyzed wherein 361 were for product registration, 25 for quality monitoring, and 11 for research and other purposes.



FPA holds a groundbreaking ceremony for the new laboratory building

On April 29, 2021, FPA Executive Director Wilfredo C. Roldan led the groundbreaking ceremony for the agency's six-storey laboratory building at the BAI Compound, Visayas Avenue, Quezon City.



According to Dir. Roldan, the new building, which will be completed in two years, will strengthen the Agency's capability to perform chemical and microbial analyses of fertilizer and pesticide samples for product registration and quality monitoring purposes through the Laboratory Services Division (LSD).

Also present during the ceremony were former FPA Deputy Executive Director for Pesticide Romirose B. Padin, Engr. Eduardo V. Santos of the QC Second District Engineering Office, Mr. Angelo Bugarin, Chemist IV of the LSD, Bella Fe Carmona, OIC of the Pesticide Regulations Division (PRD), and Ms. Ma. Theresa Oliveros, OIC of Finance and Administrative Division.





LSD surpasses ISO Accreditation for accuracy and reliability of laboratory testing

FPA Laboratory Services Division (LSD) continues to display high-quality service as proven by the ISO/IEC 17025:2017 accreditation for Chemical Testing it received on December 14, 2021.

ISO/IEC 17025:2017 is granted to competent laboratories that generate reliable results validated by national and international standards.

This milestone was achieved because of the continuous dedication to perform testing and sampling of fertilizer, pesticide, and other agricultural chemicals as a commitment to FPA's mandate, vision, and values.



Michelle Esteban, Chief of the Laboratory Accreditation Division of the Philippine Accreditation Bureau (PAB) awarded the certificate to FPA. It was received by Executive Director Wilfredo Roldan along with Deputy Executive Director for Fertilizer, Dr. Myer Mula, and the members of the FPA Quality Management Committee.

The ISO accreditation is valid until September 24, 2024.



4. Field Operations, Monitoring, and Enforcement

The Regional Field Units (RFUs) are tasked to issue licenses to fertilizer and pesticide handlers, register and monitor fertilizer and pesticide warehouses, monitor and inspect establishments, EUP sites, products and handlers, coordinate and partner with stakeholders, and other government offices, and conduct information campaigns and Accredited Safety Dispenser (ASD) trainings.

The FPA currently has 15 RFUs nationwide.

Table 8. 2021 Physical Targets and Accomplishments of RFUs

Performance Measures	Target	Accomplishment	Accomplishment (%)
I. Issuance of Regulatory Documents	3,635	4,846	133
II. Monitoring and/or Inspection			
A. No. of visits to F/P handlers	18,000	21,750	121
B. No. of F/P products inspected	72,000	80,858	112
C. Other monitoring activities			
EUP sites	115	115	100
Product stewardship practices	44	44	100
Pesticide poisoning cases	21	21	100
Plant site (waste water safe re-use)	11	11	100
III. Enforcement			
A. No. of Notice of Violation issued	1,026	347	41
B. No. of Stop Use/Move/Sale issued		68	
C. Clean-up Drive Operations	79	79	100
IV. Trainings			
A. Accredited Safety Dispenser	56	113	201
B. Safe and judicious use of F/P products	117	117	100
V. Other Activities			
A. Media Interviews	7	7	100
B. Radio Guesting	7	9	100
C. No. of IEC Materials Disseminated	5,322	5,322	100

Source: PMID

Licensing of Handlers

This year, a total of 4,846 regulatory documents (3867 licenses and 979 warehouse registrations) were issued. These figures signify a 133% accomplishment based on the annual target of 3,635 (Table 8).

More specifically, out of 3,867 licenses issued, 891 licenses were for fertilizer handlers, 495 for pesticides handlers, and 2,481 licenses for both fertilizer and pesticide handlers, distributors, and dealerships.

On the other hand, 979 warehouses have been registered in 2021. Warehouses and other facilities used for the storage of fertilizers and agricultural pesticides must be registered with FPA.

Monitoring, Inspection and Enforcement Actions

The RFUs regularly monitor and inspect handlers to determine their compliance with P.D. 1144 and its implementing rules and regulations. Specifically, they pay close attention to proper storage, unregistered products, fake products, maintenance of appropriate records, and sale of restricted pesticides.

For the year 2021, the RFUs made 21,750 visits to handlers. This means that, on average, the 11,240 handlers were visited at least twice a year. Coupled with this was the inspection of fertilizer and pesticide products totaling 80,858. In addition, the 15 RFUs conducted 79 clean-up drive operations or on average 5 clean-up drives per RFU per year. The conduct of these activities resulted in the issuance of 347 Notice of Violations (NV) and 68 Stop Use, Move and Sale (SUMS) orders (Table 8).

Further, they conducted validation of 115 EUP sites; monitored product stewardship program 44 times; monitored 154 hospitals wherein 21 pesticide poisoning cases were recorded; and monitored wastewater reuse in 11 plant sites.





Information Campaigns

The FUs are at the forefront of implementing FPA's mandate of educating the stakeholders on the safe and judicious use of fertilizers and pesticides.

For the period, they have coordinated and facilitated 335 trainings and symposia. These included the conduct of 113 Accredited Safety Dispenser (ASD) trainings, 117 engagements as a resource person on the safe and judicious use of F/P, and 105 coordination-related activities to support accreditation programs. These activities were conducted while observing the prescribed minimum IATF health and safety protocols.

Moreover, the RFUs were able to accommodate seven media interviews and nine radio guestings. They were also able to distribute 5,322 IEC materials to the public.



B. SUPPORT PROCESSES

1. Planning, Information, ICT Support, Training, and Accreditation

The Planning, Management, and Information Division (PMID) serves as a support division with the function to consolidate all plans from the different divisions, programs development, risk assessment, and systems improvement coordination, and public information and dissemination. Further, PMID facilitated the training and accreditation activities of FPA.

Table 9. 2021 PMID Physical Targets and Accomplishments

Performance Measures	Target	Accomplishment	Accomplishment (%)
I. Planning			
A. Conference/Performance Review	3	3	100
B. Reportorial Requirements (oversights agencies DBM, COA, DA)	22	22	100
II. Information			
A. Webinar Series	5	7	140
B. Reply to Inquiries	479	479	100
C. FOI Data Requests	27	27	100
D. Distribution of Information, Education, and Communication Materials	8,000	8,741	109
E. Monthly Journal of Activities	12	12	100
F. FPA Newsletter (FPA Bulletin)	2	2	100
G. Press Release	11	35	318
III. Information Technology			
A. Monthly Updating of Accreditation System Database	12	12	100
B. Enhancement of existing mobile application	2	3	150
C. Developed online database of handlers	1	1	100
D. Developed online system for the accreditation application of Safety Dispenser	1	1	100
E. 2021-2023 Information System Strategic Plan (ISSP) submitted to MITHI-DICT	1	1	100
IV. Accreditation			
A. Number of Accreditation Cards Issued	2,471	3,631	147
B. Training/Symposium	36	36	100

Source: PMID

Planning and Performance Review Conferences

The Planning, Management, and Information Division (PMID) held three (3) conferences and assessments for 2021 (Table 9). The first was conducted on February 8-9, the second on July 28-29, and the last on December 14-16.

Annual Planning Conference via Zoom

The FPA's proposed budget for 2022 was firmed up during the virtual Annual Planning Conference conducted on February 8-9, 2021. The activity allowed the different units/offices/divisions to present their proposed targets, activities, and budgets.

Former Deputy Director Romirose B. Padin introduced the Adoption of City/Town for Vegetable Production as a component of the Plant, Plant, Plant program of the Department of Agriculture. This is to increase crop production and help stabilize supply and prices of vegetables in the National Capital Region. The FPA decided to adopt Nueva Vizcaya as the project area.

During the dialogue with the Executive Director, employees raised the following: (1) Regional Field Units' shortage of vehicles; (2) laboratory's purchase of new equipment; (3) transfer of Registrant of Insect Growth regulator and agricultural disinfectants from BAI, (4) fast-tracking of hiring and training of personnel, and (5) contribution of the Agency to ONE DA Approach.

The activity was concluded through an awards ceremony to recognize the efforts of employees and offices in bringing exemplary service to the Agency's stakeholders.





Mid-Year Performance Review and Catch-up Plans

Held on July 28-29 via Zoom, the mid-year performance review provided the venue to discuss the accomplishment of the agency for the first semester as well as the gaps and the catch-up plans to be implemented.

Moreover, a plan was conceived to address the concerns on the rising prices of fertilizer which include an information campaign, strict monitoring of prices and stock inventories at the regional and provincial levels, and dialogues with government and industry partners.

Towards the end of the activity, Dir. Roldan instructed everyone to strive for the betterment of our services by aligning FPA's activities to our performance standards.

Year-End Performance Review

The Fertilizer and Pesticide Authority (FPA) held the Year-End Performance Review on December 14 to 16 at the FPA Central Office via a blended mode - Central Office participated physically with representatives from CAR, RFU I, RFU III, RFU IV, RFU V, RFU VII, AND RFU IX, while those in the regions did it via Zoom.

Aside from reviewing the accomplishments from January 2021 to November 30, 2021, the actions to be taken to address the issues on fertilizer price hike was also discussed.

Dr. Mula encouraged the participants to revisit their planning process and recommended the following: (1) Improve physical target indicators, (2) Align physical accomplishments with financial accomplishments, (3) RFUs to activate their email and social media accounts, (4) Regularly visit handlers and dealers, and (5) Provide credible and efficient service as an ISO-certified agency.

Towards the end of the activity, the IT Team discussed its projects such as the mobile application, distribution of tablets for the succeeding years, enhancement of the FPA website, and the online application for accreditation.

Public Information and Advocacy

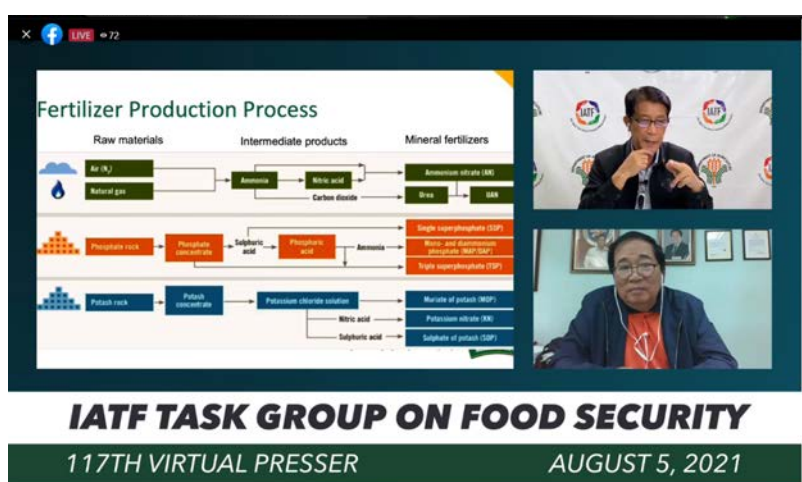
To strengthen the information dissemination despite the pandemic, the FPA used online platforms to connect with the public and conduct various information campaigns. Meanwhile, complaints and notifications received by FPA were addressed efficiently within the required three-day period.

FPA Addresses Fertilizer Price Issue

One of the more pressing issues that emerged during the year is the rising cost of fertilizer. Immediately, FPA went into an education campaign mode by explaining to the public the factor behind the rising cost. A document entitled: Rising Fertilizer Prices: A Reality was released to the public and posted on the FPA website. Likewise, the Executive Director was the resource speaker for the IATF Virtual Presser on Agriculture on August 5 and November 16, which was hosted by DA Assistant Secretary Noel Reyes.

In addition, the Executive Director and the Deputy for Fertilizer consulted with the industry stakeholders several times to develop the proper strategies to address the issue. Simultaneously with these activities were the continuing discussions and vetting of proposals, such as the implementation of a balanced fertilization strategy and negotiations with countries for fertilizer supply, at the DA Management Committee chaired by Secretary William D. Dar.

The foregoing activities at the top management level were equally supported by enhanced monitoring of prices and stock inventories by the RFUs at the local levels. Such information was sent to the Secretary and the regional directors of DA as inputs to their strategic planning.





Facilitating 8888 Complaints and Notifications

To improve public service delivery and promote transparency, FPA facilitates feedback from its stakeholders. For the year, a total of 93 notifications from 8888 were referred to by the Presidential Complaints Center (PCC) and the DA Internal Audit Service (DA-IAS). The majority of the issues raised in the notifications include the tightening supply of fertilizer and its increasing prices. All these notifications referred to FPA were closed within the required three-day period.

Education Activities

To educate stakeholders on the different regulatory services of FPA, the PMID launched its 2nd season webinar with seven episodes held from October 15 to December 15, 2021. The program served as a platform where public inquiries and concerns are addressed.

In maintaining an active feedback mechanism system, 479 responses (162 email responses, 290 Facebook chat replies, and 27 FOI data requests) were provided in 2021 (Table 9).

Furthermore, 8,741 Information, Education, and Communication (IEC) materials were reproduced and distributed (Table 9). These include ASD Manual, Gabay sa Paggamit ng Abono at Pestisidyo, and FPA Primer.

To keep both the agency's external and internal audiences updated on FPA programs and activities, including agricultural developments, the Information Unit produced 12 Journal of Activities, two newsletters, and 35 press releases.



New FPA report officers learn news writing and photojournalism

The FPA invited Paul Joseph Nuval, an Educator and Researcher at the Department of Development Communication (DevCom) in Benguet State University, to discuss the fundamentals of news writing and photojournalism during the Communications Training on December 15-16, 2021, at the FPA Multipurpose Hall, BAI Compound, Visayas Ave., Quezon City.

He shared with the FPA report officers on how to identify the newsworthy story that could address concerns and issues raised by the society and relevant to the current times and trends. He also reminded them of the importance of the news being reliable, well-researched, objective, and factual.

To conclude the workshop, Ivan Layag informed the participants of the ongoing crafting of an FPA communications manual. The manual will serve as a guide for the communications flow process, appropriate messaging, and proper dissemination.





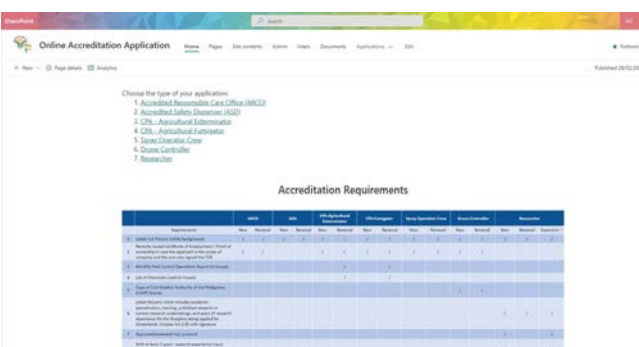
Databases for Fertilizer and Pesticide Registered Products, Fertilizer Retail Prices, ASD, ARCO, Researcher, and CPA are being maintained. As of December 31, 2021, the number of all accredited individuals with valid accreditations based on the systems include: 16,956 ASD, 1,972 ARCO, 2,075 CPA-Fumigators, 1,331 CPA-Exterminators, 1,002 Researchers, 16 Drone Controllers, and 11 Drone Spray Crew Supervisors.

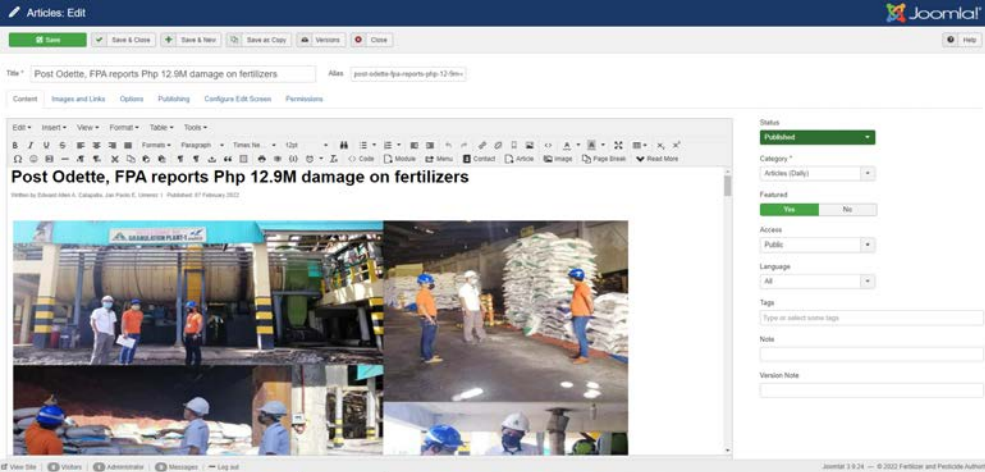
Further, ICT unit facilitates the acquisition and distribution of IT equipment to all offices including field units. To avoid interruptions on work operations due to computer-related concerns, a monthly preventive maintenance is regularly conducted. Likewise, the unit is in-charge of administering and maintaining the FPA's website.

FPA introduces new apps for easier monitoring of handlers and products

For the year, the Information Technology team came up with software applications such as the following:

- Registered fertilizer android app. This app is a database accessible to FPA field officers for validating fertilizer registration and monitoring handlers. It also has graphical illustrations for fertilizer price trends.
- Registered pesticide android app. An easy-access database of registered pesticides for FPA field officers. This app will make the management of pesticide handlers and authenticating product registration more convenient and efficient.
- Handler database app. It is a list of information of handlers per region for handy surveillance of licensed handlers. It has a geotagging capability.





FPA unveils enhanced website for an easy-access and better service provision

The agency launched the FPA's enhanced website on November 18, 2021.

Developed from a user's point of view, the new website features FPA's regulatory milestones, primary services, news updates, stories from FPA Regional Field Units, DA top stories, list of FPA webinars, advisories, and publications. Reach and views of this information can be easily tracked through the website's built-in monitoring tool.

The new website hopes to strengthen the relationship of the Agency with its stakeholders and promote transparency and accountability by providing real-time, accurate, and factual information.

The public can also use the website to immediately relay their concerns and inquiries through the contact us menu button. The website can be accessed at <https://fpa.da.gov.ph/>.





Accreditation and Training

In partnership with the FPA Accredited Training Association (FATA), accreditation training is being conducted as a prerequisite to licensing or for Accreditation of Safety Dispenser (ASD), Responsible Care Officers (ARCO), Certified Pesticide Applicators (Fumigator, Exterminator, Drone Controller and drone Spray Crew Supervisor) and Fertilizer and Pesticide Researchers.

Since the pandemic, the FPA shifted into the conduct of virtual training, symposia, and examinations. Online examinations were administered at the different FPA Regional Offices as testing centers.

A total of 20 trainings were conducted for 2021. These include six trainings for Agricultural CPA-Fumigator, five for Agricultural CPA-Exterminator, six for ARCO, and three for FP Researchers. A total of 670 individuals attended the scheduled trainings for 2021. Moreover, despite the limitations on mobility and improvised learning setup, FATA managed to conduct 16 symposia which benefitted 1,269 researchers, care officers, and pesticide applicators.

For 2021, 3,631 accreditation cards and certificates (2,515 for ASD, 341 for ARCO, 636 for Agricultural CPA, and 139 for FP Researchers) were issued (Table 9).



2. Finance and Administrative Support

The Finance and Administrative Division (FAD) is responsible for personnel management, administration and maintenance of facilities and vehicles, and budgeting. It is divided into four (4) sections namely: human resource management, budget, accounting, and general services, Financial accomplishments and highlights are also found in Chapters 1 and 5.

For the period, there are four (4) trainings conducted by the FAD which include an orientation/reorientation for the newly appointed and new contract of service personnel, orientation on Pag-ibig fund's online service, and employee's compensation program. Moreover, a virtual orientation on the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) was conducted whose aim is to strengthen the agency's level of excellence for good governance and efficient public service.

New FPA Deputy Executive Director for Fertilizer sworn in

The FPA Board of Directors appointed Dr. Myer G. Mula as Deputy Executive Director for Fertilizer on September 8. He took his oath of office on September 14.

Since his appointment, Dr. Mula immediately pursued multiple projects and initiatives for the FPA. He pioneered the establishment of the unique identity of FPA publications through registration of ISSN and ISBN and innovating the communications guidelines of the agency. He also encouraged the creation and polishing of FPA's Operations Manual. Dr. Mula also provided guidance in the enhancement of the FPA website, which was launched on November 18, 2021.





FPA welcomes the newly appointed employees

Fertilizer and pesticide Authority (FPA) hired 13 employees with original appointments, promoted 12 personnel, and 2 personnel were transferred for the year 2021.

As shown here in Table 10, the newly appointed employees are the following:

Table 10. 2021 Appointments and Promotions

Name	Position
Jonalyn B. Rañola	Administrative Officer III
Gabriel B. Atole	Supervising Agriculturist
Marrisa G. Napalit	Supervising Agriculturist
Noel V. Negre	Supervising Agriculturist
Jorelyn D. Mendoza	Administrative Officer IV
Suzettie M. Alcaide	Supervising Agriculturist
Edward Allen A. Calapatia	Agriculturist II
Mike P. Cuento	Agriculturist I
Mary Grace P. Sumalinog	Chemist I
Louie T. Palarao	Agriculturist II
Camille-Mai M. Valles	Administrative Officer IV
Janelyn I. Aquino-Pabalate	Attorney IV
Georlene P. Orbista	Agriculturist II
Eramae V. Inocencio	Administrative Officer V
Olivia R. Marzan	Administrative Officer V
Clairezelle Maclaine I. Cruz	Chemist II
Ma. Regina T. Yana	Chemist II
Myer G. Mula	Deputy Executive Director III
Leonardo A. Bangad	Supervising Agriculturist
Romeo Val R. Suguitan, Jr.	Supervising Agriculturist
Rogelio B. Tanguid	Supervising Agriculturist
Mirasol O. Bacarisas	Administrative Officer V
Keith Vincent I. Mabanag	Agriculturist II
Gina C. Tomimbang	Chief Administrative Officer
Abraham E. Ligan	Agriculturist II
Albren M. Verba	Administrative Aide IV
Jesson E. Garcia	Agriculturist II

The newly appointed employees underwent virtual orientation in compliance with the Civil Service Commission (CSC) Memorandum Circular No. 14, s. 2018 or the 2017 Omnibus Rules on Appointments and Other Human Resource Actions, Revised 2018 (ORA-OHRA).

Professionalism and Personnel Development

To professionalize further its employees, the FPA conducted several seminars and training for the year 2021, such as the following:

1. Orientation on the Laws and Rules on Government Expenditure (LARGE) held in May 26;
2. FPA Orientation and Re-orientation on August 16, and November 23;
3. Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM), September 22-23; and
4. Pag-IBIG Fund's Online Service Seminar on December 6.

In addition, Table 11 will show the major trainings attended by FPA employees.

Table 11. 2021 Employee Trainings

Title of Training	Date of Training	Participants
1. Public Service Values in Times of Adversities	February 9, 11, 16, 18 23 and 26, 2021	2 Participants
2. Orientation/re-orientation seminar on Food Safety Act of 2013 and regulatory policies on agricultural inputs	June 22, 2021	110 Participants
3. Digital Leadership Webinar	June 25, 2021	3 Participants
4. Globally Harmonized System (GHS) Labelling, Storage, and Risk Assessment Based on Registration, Evaluation, Authorization, and Restriction of Chemicals (REACH) and Classification, Labelling and Packaging (CLP)	June 26, 2021	1 Participant
5. Advanced Analytic Techniques for Regulatory Compliance on July 06, 2021	July 6, 2021	1 Participant
6. Recruitment, Selection, And Placement (RSP) for Prime-HRM Level 2	September 1, 3, 21, 24, 28, October 1 and 4, 2021	3 Participants
7. Online Training on Republic Act No. 9184 And Its 2016 Revised Implementing Rules and Regulations	October 11-15, 2021	50 Participants
8. Supervising Effectiveness for Improved Quality & Productivity Online Training	August 24-26, 2021	1 Participant
9. Python Programming (Integrated W/ Django Web Framework)	September 19, 26, 2021, October 3, 10 and 17, 2021	2 Participants
10. Assertive, Oral & Written Communication Skills	September 22-24, 2021	2 Participants
11. Online Training on the Republic Act No. 9184 and Its Revised Implementing Rules and Regulations	October 11-15, 2021	50 Participants
12. Online Orientation on the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (Prime-HRM)	September 22-23, 2021	43 Participants
13. Capability Development on Regulatory Impact Assessment (RIA) for Additional Priority Agencies of ARTA	October 26-29, 2021, November 23-26, 2021, and December 20, 2021	11 Participants
14. Towards Effective Managerial Competencies	October 27-29, 2021	2 Participants
15. Training- Workshop on the Updating of FPA Operations Manual	November 8-10, and 15-16, 2021	45 Participants
16. Seminar-Workshop on Automated Government Service Management System	November 8-12, 2021 November 9, 11 and 12, 2021 November 8-12, 2021	1 Participant
17. Photojournalism Training	November 22-26, 2021	2 Participants

Source: PMID



FPA celebrates 44th anniversary

With the theme “FPA@44: Ensuring Food Safety through Resilient Regulation of Fertilizer and Pesticide Products,” the Agency celebrated its 44th Founding Anniversary on May 24-28, 2021.

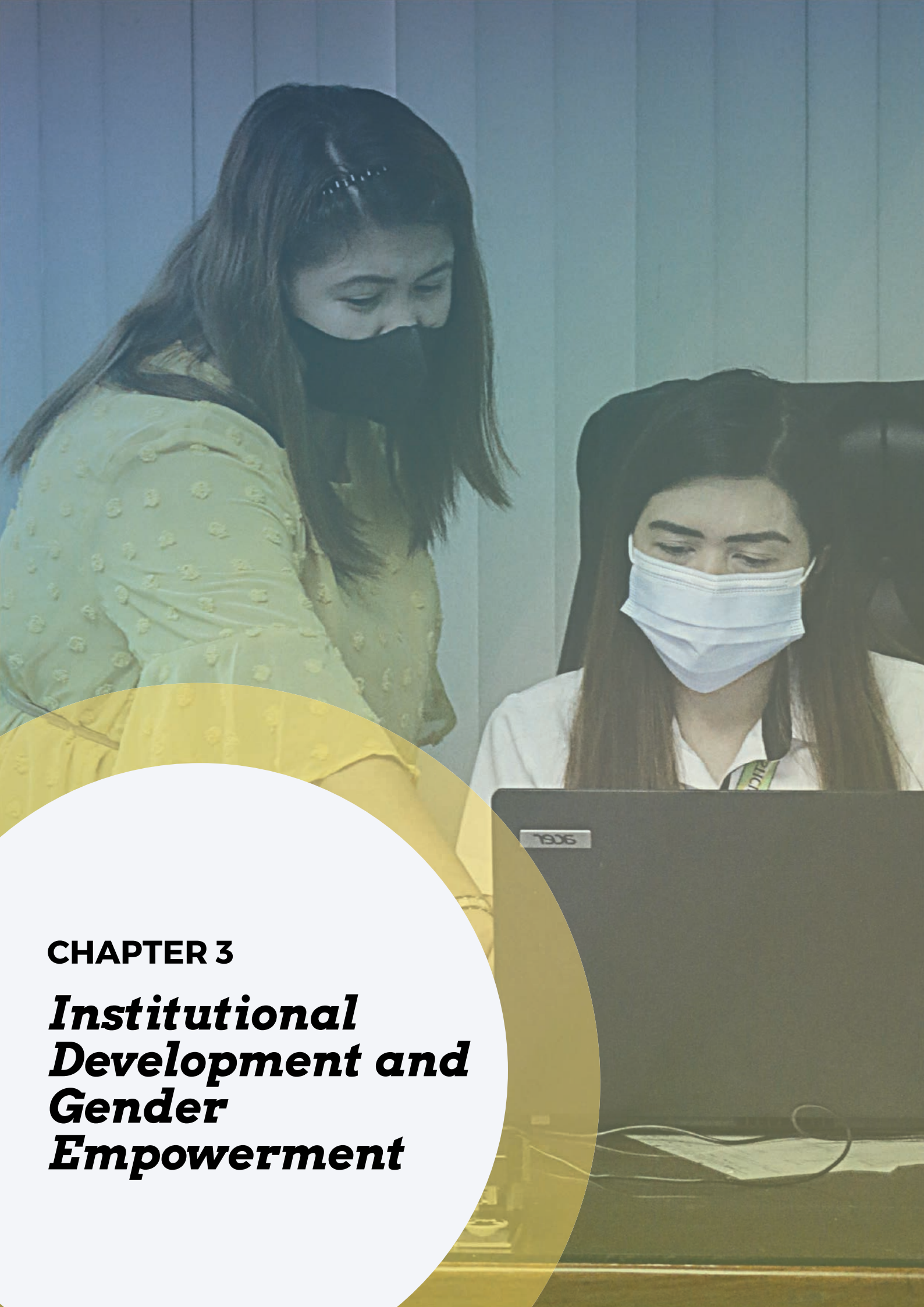
The event kicked off by donating goods and grocery items to the Maginhawa Community Pantry in Diliman, Quezon City. FPA Executive Director Wilfredo C. Roldan said that the donation exemplifies the spirit of bayanihan during a pandemic.

FPA employees also underwent the Annual Physical Examination (APE) and included swab testing for CoViD-19.

On May 27, the FPAEA facilitated the Employees’ Day, aimed at promoting mental health in the workplace through the theme “KaFPAmilyas Staying Healthy in the midst of the Pandemic.” A success story was shared by an FPA employee whose family survived CoViD-19.

As a culminating event, the employees participated in the FPA Voice: New Normal Edition, FPA Talinuhan Season 2, and What’s in the Box Challenge. Cash prizes and gift items were given to employees who won in the events.





CHAPTER 3

Institutional Development and Gender Empowerment



The FPA continuously improved its systems, workflow and organization to promote good governance. This is made possible with the unity and teamwork shown by all FPA personnel despite the limitations imposed by the COVID-19 pandemic. With the efforts of its employees, the FPA was able to achieve multiple recognitions which empowered its personnel to serve the public better.

FPA maintains ISO 9001: 2015 Certification

The Fertilizer and Pesticide Authority (FPA) expanded its ISO 9001: 2015 to agency-wide certification for issuance of licenses, registrations, and permits on fertilizer, pesticide, and other agricultural chemicals.

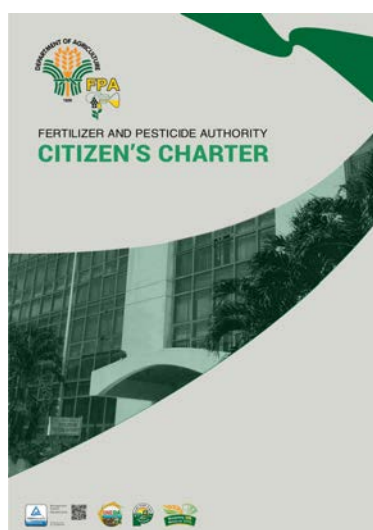
The ISO 9001: 2015 is granted to organizations that can provide consistent and good-quality products and services through strong customer focus, systemized transaction flow, and continual learning and improvement.

In August 2021, the FPA surpassed the audit of TUV Rheinland (Philippines) Inc. to determine FPA's alignment with its Quality Management System (QMS). The ISO certificate was formally bestowed on the FPA Quality Management Committee on December 14, 2021, by the Director of TUV Rheinland (Philippines) Inc., Engr. Tristan Arwen Loverses.

FPA Director Wilfredo Roldan received the award together with Deputy Executive Director for Fertilizer, Dr. Myer Mula, and the other members of the FPA Quality Management Committee Members.

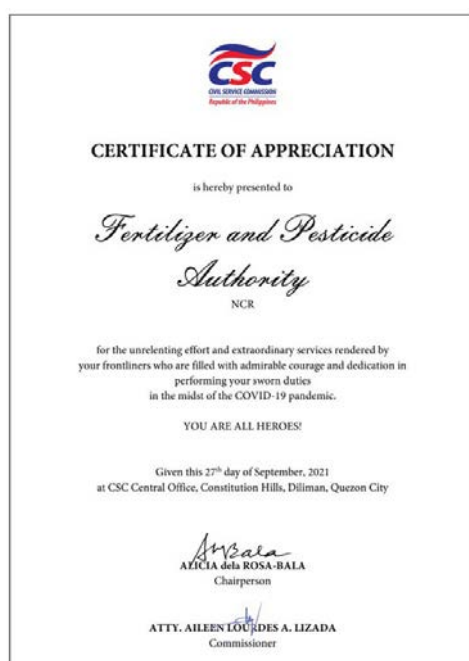
The FPA's ISO Certification is valid from October 15, 2021 to October 14, 2024.





FPA enhances its regulatory services for better EODB practice

The FPA had been annually improving their Citizen's Charter in compliance with ARTA guidelines. Processing time for documents had been streamlined. In addition, FPA participated in National Single Window (NSW) and Tradenet meetings and the GoLive simulation; however, implementation of the systems was moved to 2022 following guidance from the Tradenet Secretariat.



CSC recognizes the unrelenting efforts of FPA employees amidst the pandemic

CSC appreciates FPA's unrelenting effort and extraordinary services rendered by the Agency's frontline employees for performing their sworn duties in the midst of COVID-19.

The Civil Service Commission (CSC) conferred recognition to FPA during the virtual Appreciation Program for the Frontline Government Workers last September 27, 2021, in honor of government frontliners and their priceless contributions in mitigating the effects of the COVID-19 pandemic as well as other crises experienced since last year.



DOF commends valuable cooperation of FPA on Tradenet onboarding


The Department of Finance (DOF) recognizes the efforts of FPA to join actively in the eventual migration of select regulatory services such as the issuance of CAIP and VAT exemption certificates from NSW to the Tradenet Platform.

FPA qualifies for 2019 Performance-Based Bonus

The Fertilizer and Pesticide Authority (FPA) was found eligible for the Performance-Based Bonus (PBB) grant for the Fiscal Year 2019 by the Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information, and Reporting Systems.

The PBB was awarded to agencies that comply with the following measurements: good governance, streamlining and process improvement, support to operations (STO), general and support services (GASS), freedom of information (FOI), and other cross-cutting requirements.

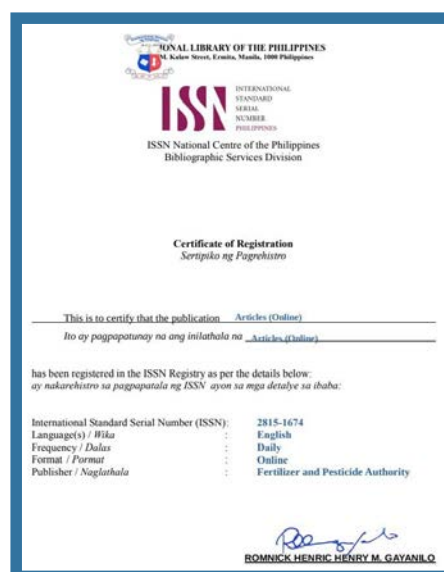
The Department of Budget and Management (DBM) hoped that this incentive will contribute to the continuous improvement and growth of the FPA's organization and employees. DBM likewise advised FPA to regularly update its Citizen's Charter and encouraged FPA to maximize digital and technological capabilities by developing online systems for faster and more efficient public service delivery.

		Fertilizer and Pesticide Authority				
<p>Assuring the agricultural sector of adequate supplies of fertilizer and pesticide at reasonable prices, rationalizing the manufacture and marketing of fertilizer, protecting the public from the risks inherent in the use of pesticides, and educating the agricultural sector in the use of these inputs.</p>		FY 2019 (PBB Status)				
		Good Governance Conditions		Streamlining and Process Improvement of Agency Services		Non-Compliant
		Transparency Seal	Compliant			
		PhilGEPS Posting	Compliant			
		STO and GASS Requirement				
		QMS Requirement	Compliant	FY 2018 APCPI	Compliant	
		FY 2019 APP NON-CSE	Compliant	Financial Reports	Compliant	
		Indicative FY 2020 APP NON-CSE	Compliant	Prior Years' Audit Recommendations	Compliant	
		FY 2020 APP-CSE	Compliant			
		Undertaking of Early Procurement	Non-Compliant	Budget Utilization Rate	46.13%	
		Other Cross-Cutting Requirements				
		Agency's Review and Compliance Procedure of Statement and Financial Disclosure			Compliant	
		FOL Compliance			Compliant	
Agency's System of Ranking Delivery Units			Compliant			

FPA establishes a unique identity for agency publications through ISSN

Deputy Executive Director Dr. Myer Mula spearheaded the FPA's pursuit for a unique branding by registering FPA publications to the International Standard Serial Number (ISSN).

FPA publications with ISSN registrations are the Annual Report, FPA Journal of Activities, and FPA Articles through the website. Other learning materials and publications written and published by the FPA for 2022 will be likewise registered with International Standard Book Number (ISBN) and ISSN.





FPA enhances workflow system with the creation of the agency's Operations Manual

Dr. Myer Mula, and the Planning, Management and Information Division (PMID) conducted a virtual training workshop for the updating of the operations manual on November 8-10 and 15-16 at the FPA Central Office.

The operations manual will serve as the basis for monitoring individual and office performance concerning short-term and long-term organizational goals and targets. Anchored on the Balanced Scorecard or Strategy Map, such performance should contribute to the overall mandate of the Agency according to PD 1144. Dr. Mula also added that the operations manual will be conducive for the implementation of the Ease of Doing Business and Efficient Delivery of Government Services Act or RA 11032.

The agency invited Engr. Henry Palaca to facilitate the training. He reminded everyone to streamline and simplify the internal procedures and processes to enhance customer satisfaction. He suggested the integration of the Citizen's Charter and the Quality Manual of the agency as a single point of reference for the customers.

The Manual is set to be published by the first quarter of 2022.



FPA complies with FOI for the second straight year



The FPA received a Certificate of Compliance for the implementation of the Enhanced Freedom of Information (FOI) for 2020. This is pursuant to Memo Circular No. 2020-1 issued by the Inter-Agency Task Force on the Harmonization of National Performance Monitoring, Information and Reporting System (Task Force Administrative Order 25, series of 2011).

FPA fully recognizes and supports the constitutional right of people to information on matters of public concern.



FPA advocates women empowerment and gender equality

In celebration of Women's Month, the Fertilizer and Pesticide Authority Gender and Development Focal Point System (FPAGADFPS) accentuated the role of women and their resilience during the pandemic through a mobile photo contest.

Among the 40 entries submitted, the following were the winners: Rowena Billig, Provincial Officer of FPA CAR (Champion); Darwin Narvadez, Laboratory Technician (1st Runner-up); Ruston Gain Tanduyan, Provincial Officer of FPA Region 11 (2nd Runner-up); Dennis Mallari (3rd Runner-up) and Shanelle Napoles (Most Influential Social Media Award).

For her winning entry, Billig explained, "My photo is about a grandmother who perseveres to sell rice cakes at the footbridge to provide for her family. It showcased the resilience of women and their role during this pandemic."

The awarding ceremony was held on April 7, 2021, through a virtual platform. Other GAD activities conducted included an information campaign in social media, Serbisyo Para Kay Juana, and #ToGADer Forever Season 2 held last February 14.



FPA-GADFPS participates in the 18-Day Campaign to end VAWC

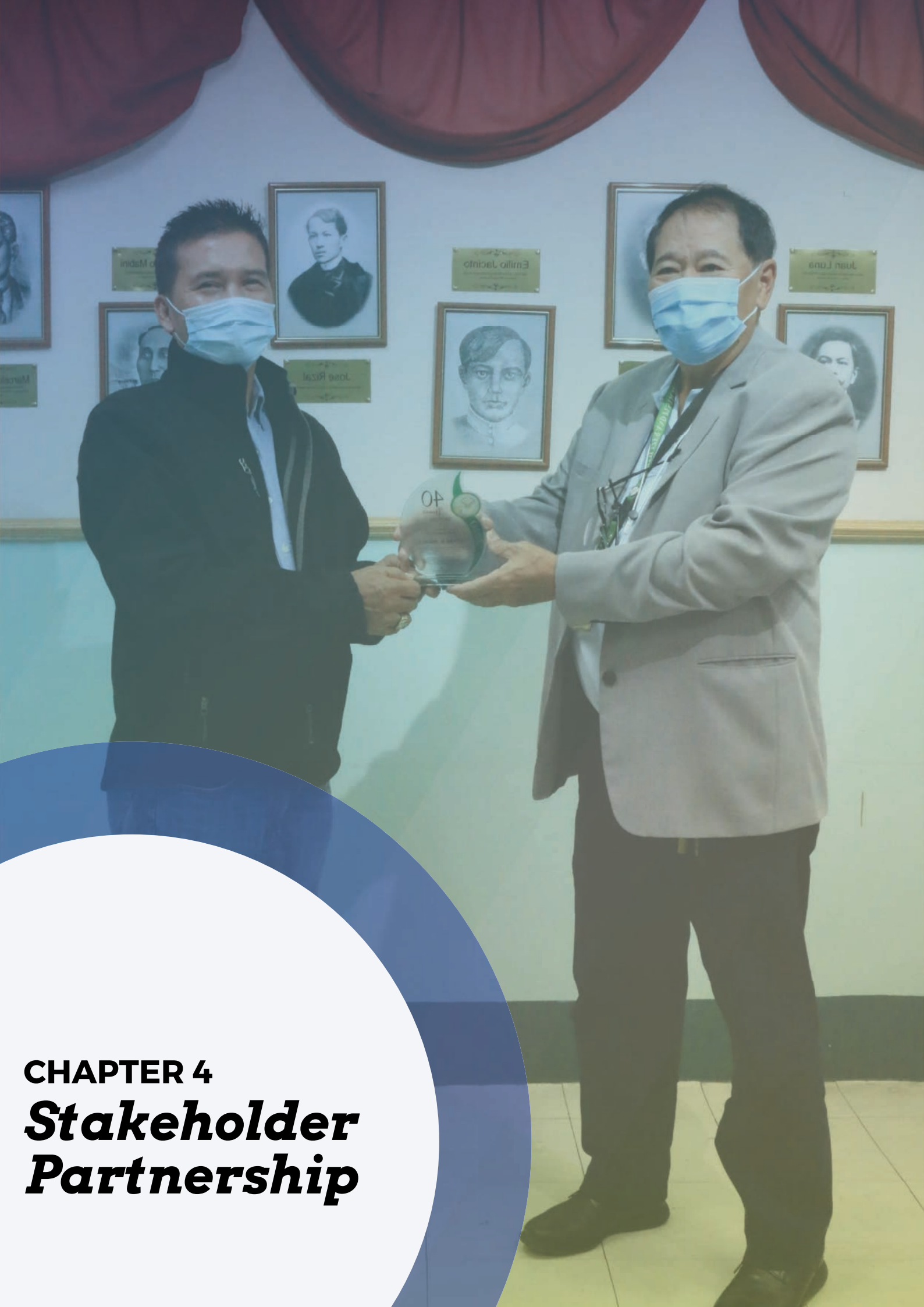
To introduce the Safe Spaces Act (RA 11313), FPAGADFPS launched several programs such as #SanaAllSafeSpaces, CineJuana 2021, use of related social media profile frames, and hashtags, and promotion of videos and infomercials on Violence Against Women (VAW), and the creation of safe spaces, especially at work.

As a highlight, the FPA established the Committee on Decorum and Investigation (CODI) for Sexual Harassment Cases. The committee will be headed by Ms. Gina C. Tomimbang, the Chief Administrative Officer of the Finance and Administrative Division (FAD). The Vice-Chairperson will be Atty. Janelyn I. Aquino-Pabaleta of the Office of the Executive Director (OED).

At the end of the campaign, FPA-GADFPS awarded the winners for the Macho Choir Contest. The #DoTheMachoChoir Challenge is advocacy against catcalling. The participants produced and utilized dance interpretations, choreography, and costumes that are deemed appropriate to the lyrics and message of the #DoTheMachoChoir Challenge songs.

FOCU garnered the highest score (99.5%) and was declared the overall champion. The Laboratory Services Division (LSD) bagged the first runner-up with a score of 95.5%. The second runner-up is FPA Region IX with a score of 95%. The Office of the Executive Director (OED) was the 3rd runner-up. While FPA Region V was adjudged 4th runner-up.





CHAPTER 4

Stakeholder Partnership



Two of the pillars of FPA are our stakeholders from the fertilizer and pesticide industry, the academe, experts, and our partners from other government agencies. Their integration and participation in FPA activities bolstered FPA's resolve to continue serving the public with resiliency and transparency.

FATA-Partners in Education

Our ongoing partnership with the industry stakeholders in the FPA's campaign for safe and judicious use of fertilizer and pesticide remains strong. To sustain this, the FPA secured the assistance of FPA Accredited Training Association (FATA) in its training and education program.

For the year, there were 20 trainings and 16 symposia conducted with 1,939 participants.

FATA is composed of the Philippine Association of Certified Pesticide Applicators (PACPA), PMCP Foundation Inc., the Philippine Association of Entomologists, Inc. (PAE), the Philippine Association of Professional Fumigators, Inc. (PAPFI), and the Kapisanan ng mga Pest Control Operators sa Pilipinas, Inc. (KAPESCOPI).

Such program is one of the requirements in the accreditation of Responsible Care Officers (ARCO), Agricultural Certified Pesticide Applicator (CPA), and Fertilizer and Pesticide Researchers.



“Balik-Basyo” and Product Stewardship

As stated earlier, the RFUs conducted a total of 79 clean-up drives and part of this activity is the promotion of the “Balik-Basyo” Program. Done in partnership with industry stakeholders, Regions V, VII, VIII, and CAR conducted the activity, to wit:

- In collaboration with the Leads Agricultural Products Corporation, FPA RFU V launched “Isang Basyo, Libreng Serbisyo” in October 2021 which exchanged empty pesticide containers (EPCs) for free medical and laboratory check-ups in Bicol.
- The joint effort of FPA RFU VII and agri-chemical companies and associations initiated the “Baylo Basyo” program in the Central Visayas. Officials and representatives travel to mountainous areas to encourage handlers and farmers to surrender their EPCs for a chance to win small raffle prizes.
- FPA RFU VIII cooperates with pesticide industry players in “Pale Basyo” program for the collection and clearing of EPCs in Eastern Visayas.
- FPA RFU CAR teams up with Croplife Philippines, Inc (CLP, Inc.) to haul EPCs and discard them properly.

These activities were all conducted in coordination with the respective local government units.

This program is in line with R.A. 6969 which instructs proper management of toxic waste and substances. EPC disposals are also indicated in the Pesticide Regulatory Policies and Implementing Guidelines.





Addressing Fertilizer Price Hike side by side with stakeholders

The FPA addressed this challenge using the OneDA Approach and involved dialogue with partners from the Fertilizer Industry Association of the Philippines (FIAP) and concerned agencies within the DA family.

FIAP is the umbrella organization of importers and distributors of fertilizer in the country. Several consultations were held with them, specifically on October 26, November 17 and 18, and December 3.

The following were the recommendations to Secretary Dar, which were presented by Executive Director Roldan during MANCOM meetings of the Department of Agriculture:

Immediate:

1. Continue with the fertilizer subsidy program to farmers.
2. Make representations with Brunei, China, and Iran for fertilizer allocation amid the tight supply in the country.
3. Constant monitoring and surveillance of fertilizer stock inventory and pricing

Immediate to Medium-Term

1. Farmers to implement balanced fertilization strategy (BFS) to lessen dependence on inorganic fertilizer by introducing non-traditional fertilizer such as compost fertilizer, fortified organic fertilizer, and microbial/bio-rational fertilizers in an expanded fertilizer subsidy program.
2. Capacitate farmers' federations, cooperatives, and associations, to directly import fertilizers.

Medium to Long-Term

1. Encourage the development of organic fertilizers and other non-traditional fertilizers and improve information and education on farm managements with reference to soil fertility mapping of all regions.

Long-Term

1. Review the viability of government intervention to rehabilitate Philippine Phosphate Fertilizer Corporation (PhilPhos) and other local fertilizer producers.

Also underway are the negotiations held by FPA to secure allocations from fertilizer producing countries such as China, Malaysia, Indonesia, and Iran.

Balanced Fertilization Strategy (BFS)

Balanced Fertilization Strategy (BFS) is a recognized site-specific nutrient management to improve fertilizer use efficiency and refers to the application of plant nutrients in optimum quantities in the right proportion through the appropriate methods at the time suited for a specific crop and agro-climatic condition that leads to soil health building.

In compliance with Memorandum Circular No. 20, Series of 2020 issued by Secretary William D. Dar, entitled: "Adoption of adaptive balanced fertilization management and enhanced crop production and increased income for rice farmers", the FPA-BFS Technical Working Group was created to provide policy guidance and set targets and strategies to implement BFS in the agency, including support to DA's delivery of technical assistance and access to quality fertilizers registered with FPA.

Through this TWG, FPA is constantly coordinating with BAFS, BSWM, BAR, ATI, and BPI, Regional Field Units (RFUs), Local Government Units (LGUs), and State Universities and Colleges (SUCs), and fertilizer stakeholders to ensure the implementation of BFS.

The FPA-BFS TWG oversees the work of its three (3) sub-committees namely: Fertilizer Price Watch System, Data Management System, and Extension Support.

The implementation of the BFS has a two-pronged objective which is to address the rising prices of fertilizer and improve the sustainability of the soil.

Dialogue-Consultations with Fertilizer Stakeholders through FPTAC

The Fertilizer Policy Technical Advisory Committee (FPTAC) is the primary consultative mechanism within FPA to review existing policies and discuss proposed changes to the implementing guidelines. For the period, the FPTAC held five (5) meetings to discuss the following:

- Election of the Chair of FPTAC held on January 19
- Drone Application Guidelines and the Minimum Standards for NPK and Humic Acid to be exempted from Bio-efficacy trials held on March 22 and June 28
- Proposed Bluebook Revision and Balance Fertilization Strategy held on November 22 and December 9



CHAPTER 5

Financial Highlights



I. Brief Overview

The Agency's financial position, financial performance, and sources and applications of funds for the calendar year (CY) 2021 compared with the previous year (as restated) are shown below:

Particulars	CY 2021	CY 2020
	(in million pesos)	
Financial Position		
Assets	150.304	163.76
Liabilities	21.042	10.584
Net Assets/Equity	129.262	153.176
Financial Performance		
Revenue	88.151	75.305
Net Financial Assistance/Subsidy	154.896	213.998
Gains	0.025	0.00
Losses	0.00	(0.065)
Current Operating Expenses	175.529	161.860
Surplus/(Deficit) for the Period	67.544	127.378
Source and Application of Funds		
Appropriation	159.827	165.388
Allotment Received	162.219	159.044
Continuing Appropriations	3.4000	1.344
Obligations Incurred	160.973	156.638
Unobligated Balance	1.247	3.750

For CY 2021, FPA has a total Regular Appropriation of Php 147.3947 million, Automatic Appropriation of Php 8.617 million, and Special Purpose Fund of Php 3.816 million or a total of Php 159.827 million. Total allotment of Php 162.219 million consists of Agency Specific Budget, Automatic Appropriations, Special Purpose Fund and Continuing Appropriations amounting to Php 147.394 million, Php 8.617 million, Php 3.816 million and Php 2.392 million, respectively.



II. Budget Release

The total budget releases for the Fiscal Year 2021 was Php 159.827 million broken down as follows: Php 59.700 million for General Administration and Support Service, Php 65.418 million for Quality Control and Inspection, Php 31.859 million for Registration and Licensing and Php 2.850 for Fortified Organic Fertilizer Development Program. Moreover, the Personnel Services (PS) has been allocated with Php 110.563 million while Maintenance and Other Operating Expenses (MOOE) have been allocated with Php 49.264 million.

III. Fund Utilization

The agency has utilized 99.26% or Php 158.647 million of its total budget. Personnel Services has a utilization rate of 99.06% while MOOE has utilization rate of 99.71%. For the agency's various programs, projects and activities, the rate of fund utilization are as follows: General Administration and Support (GAS) – 99.77%, Operations which includes Quality Control and Inspection – 99.99%, and Registration and Licensing – 99.60%.

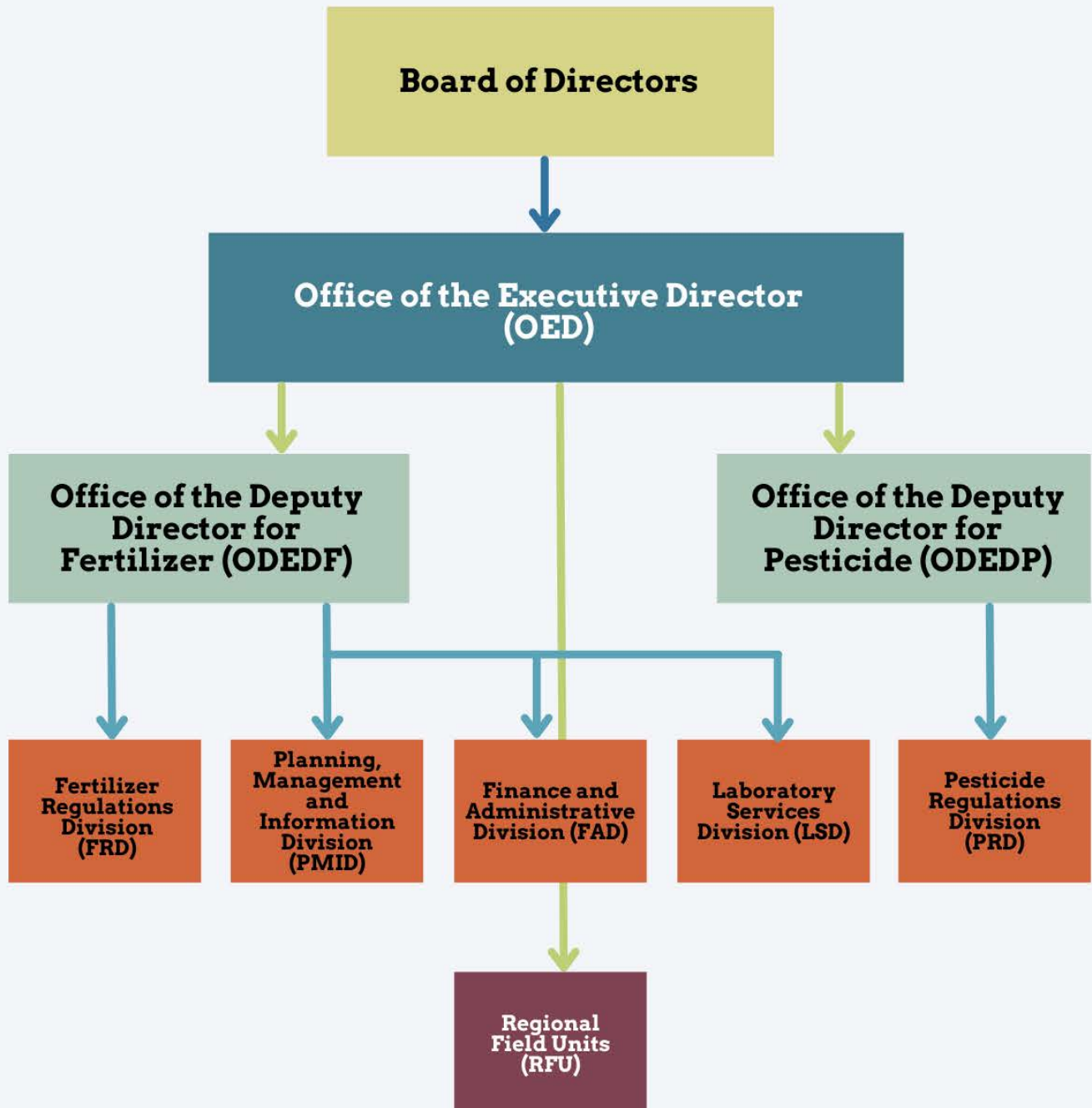
IV. Income Collection

The total income collected for the year was Php 88.151 million or 116.33% of Php 75.778 million target, which primarily came from service income broken down as follows: Permit Fees for Php 4.027 million, Registration Fees for Php 49.596 million at, Licensing Fees for at Php 27.905 million, Fines and Penalties – Service Income for Php 4.03 million and Other Service Income for at Php 2.368 million. On the other hand, Business Income contributed a small share in the total income collection which was composed of Rent/Lease Income for at Php 15,000 and Income from Printing and Publication for Php 210,750.



Annexes

Organizational Structure



FERTILIZER REGULATIONS DIVISION



PESTICIDE REGULATIONS DIVISION



PLANNING, MANAGEMENT AND INFORMATION DIVISION



LABORATORY SERVICES DIVISION



FINANCE AND ADMINISTRATIVE DIVISION



OFFICE OF THE EXECUTIVE DIRECTOR



FIELD OPERATIONS COORDINATING UNIT



MANAGEMENT COMMITTEE



FIELD UNIT (CAR)



FIELD UNIT I



FIELD UNIT II



FIELD UNIT III



FIELD UNIT IV



FIELD UNIT V



FIELD UNIT VI



FIELD UNIT VII



FIELD UNIT VIII



FIELD UNIT IX



FIELD UNIT X



FIELD UNIT XI



FIELD UNIT XII



FIELD UNIT CARAGA



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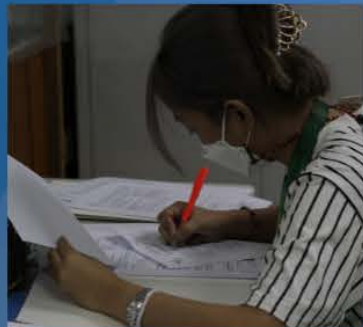
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